

# Teamsters Local 2010



## UC Santa Barbara Skilled Trades Wages & Benefits Bargaining Presentation

January 20, 2022

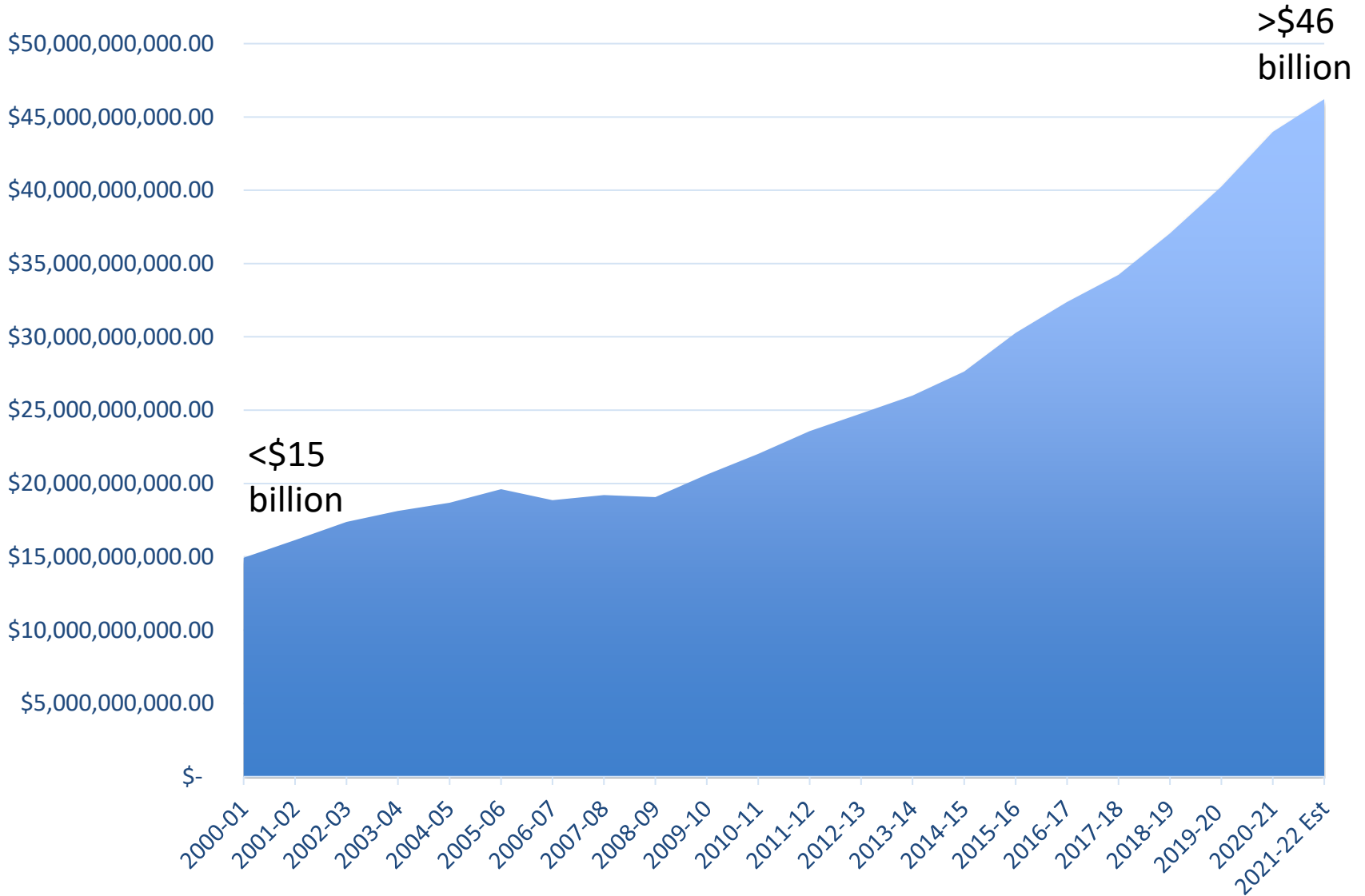
# **Our Work**

Our work makes UCSB work. Our members have continued their essential work despite the risks to their health with the COVID-19 pandemic and have sacrificed to allow the University to weather the crisis.

Budget & Finances

**UNIVERSITY OF CALIFORNIA**

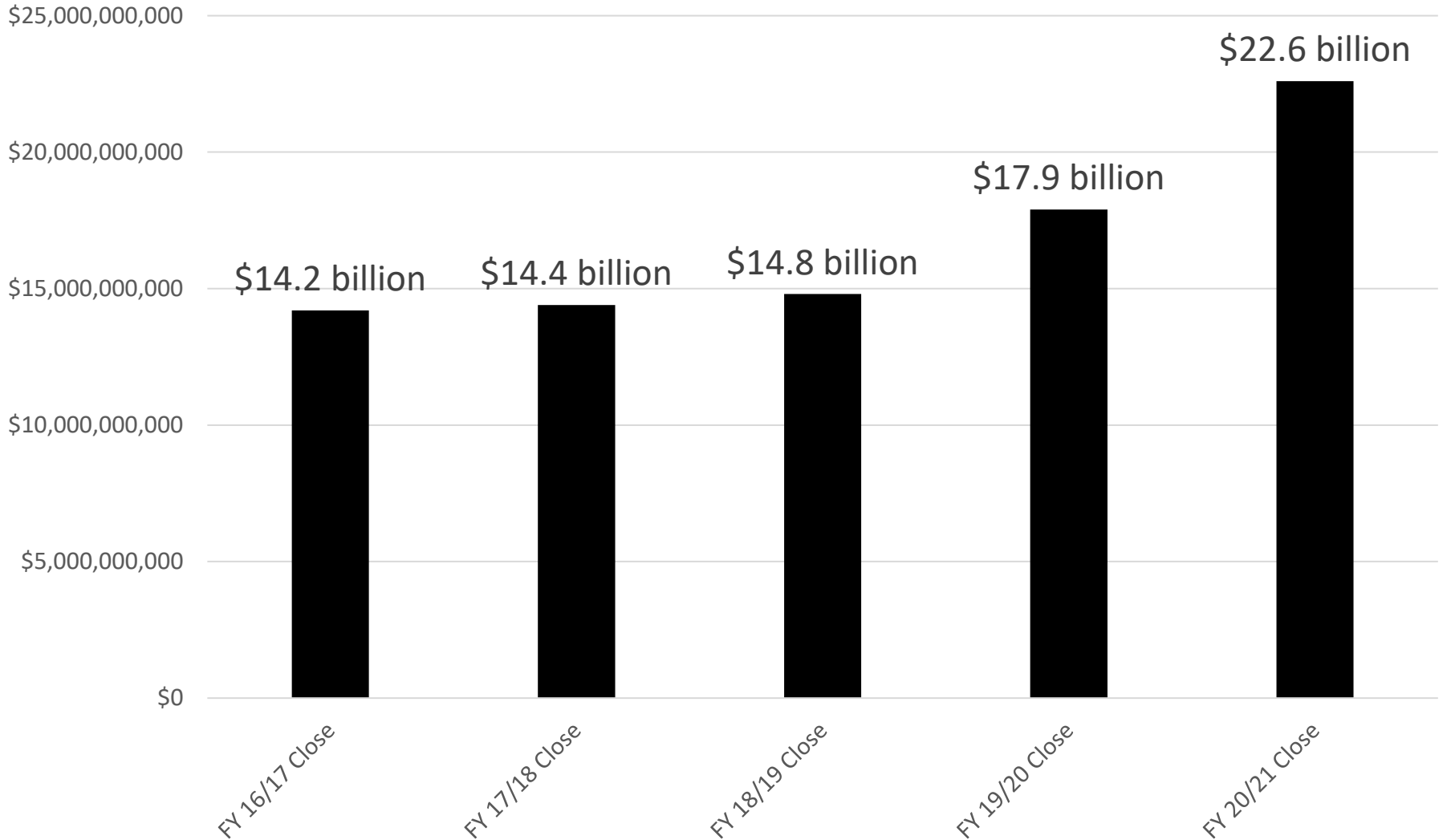
# UC's Budget Growth



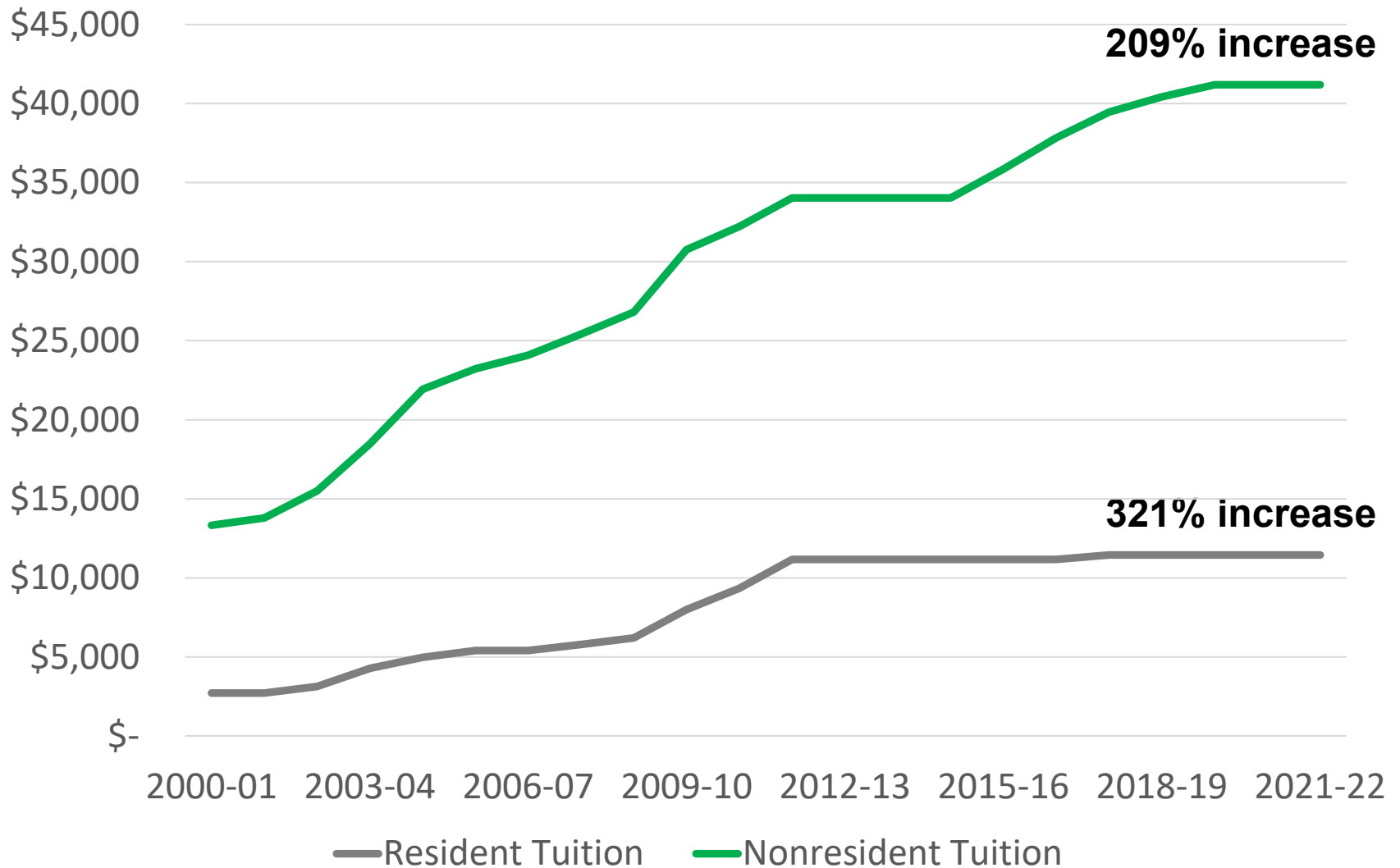
# 2021-22 State Budget & Other Financial Support

- General Fund support to UC of \$4.674 billion.
  - 34.5% increase over 2020-21 funding and 18.7% increase over 2019-20 funding, including:
    - \$545.9 million in ongoing General Fund support to restore 2020-21 cut and provide 5% base increase;
    - A total of \$663.4 million in one-time funds for various purposes including deferred maintenance.
- UCSB has been allocated more than \$130 million in federal stimulus with \$71.6 million of that available for operational impacts of the pandemic.

# UC's Reserves and Liquidity Working Capital (STIP + TRIP)



# Resident and Non-Resident Tuition Increases



# UC Cohort Tuition Increases

## DISPLAY 3: Projected New Revenue from Proposed Tuition Plan

All figures in millions of dollars

	Increase from Prior Year					Increase from 21-22				
	22-23	23-24	24-25	25-26	26-27	22-23	23-24	24-25	25-26	26-27
<b>Gross Revenue</b>										
Tuition	49	85	111	131	128	49	134	245	376	503
Student Services Fee	5	8	10	12	12	5	13	23	36	48
<i>Subtotal</i>	54	93	121	143	140	54	147	268	411	551
Nonresident Supp. Tuition	17	31	41	48	46	17	48	88	136	182
<i>Total</i>	71	124	162	191	186	71	194	357	548	733
<b>Return-to-Aid</b>										
Tuition	20	35	46	54	52	20	55	101	155	207
Student Services Fee	2	3	4	5	5	2	5	10	15	20
<i>Subtotal</i>	22	38	50	59	57	22	61	111	169	226
Nonresident Supp. Tuition	3	6	8	10	9	3	10	18	27	36
<i>Total</i>	26	44	58	68	66	26	70	128	196	263
<b>Revenue Net of Return-to-Aid</b>										
Tuition	28	50	66	77	75	28	78	144	221	296
Student Services Fee	3	5	6	7	7	3	8	14	21	28
<i>Subtotal</i>	31	55	72	85	82	31	86	158	242	324
Nonresident Supp. Tuition	14	24	33	38	37	14	38	71	109	146
<i>Total</i>	45	79	104	123	119	45	124	228	351	470

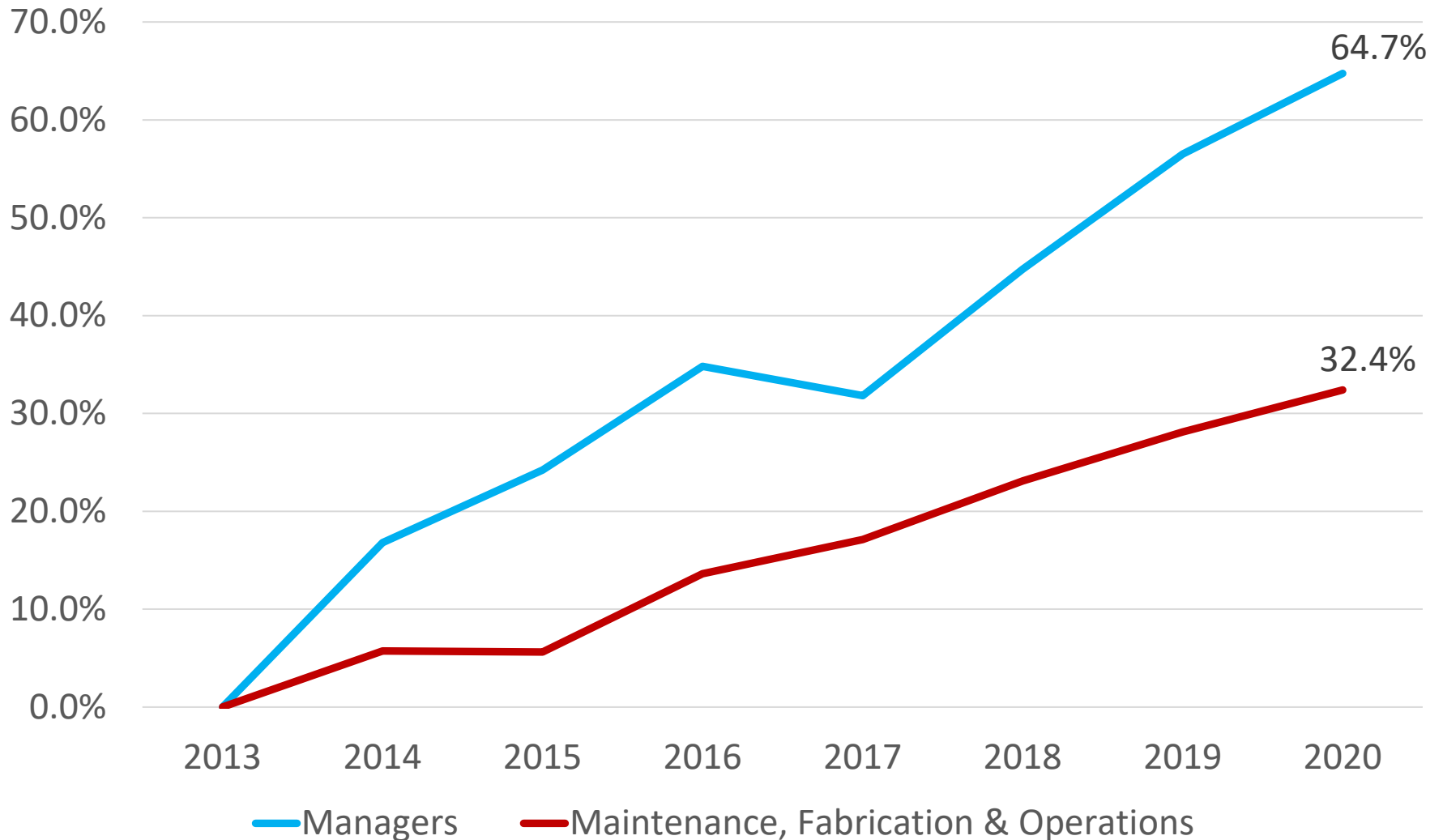


Escalation

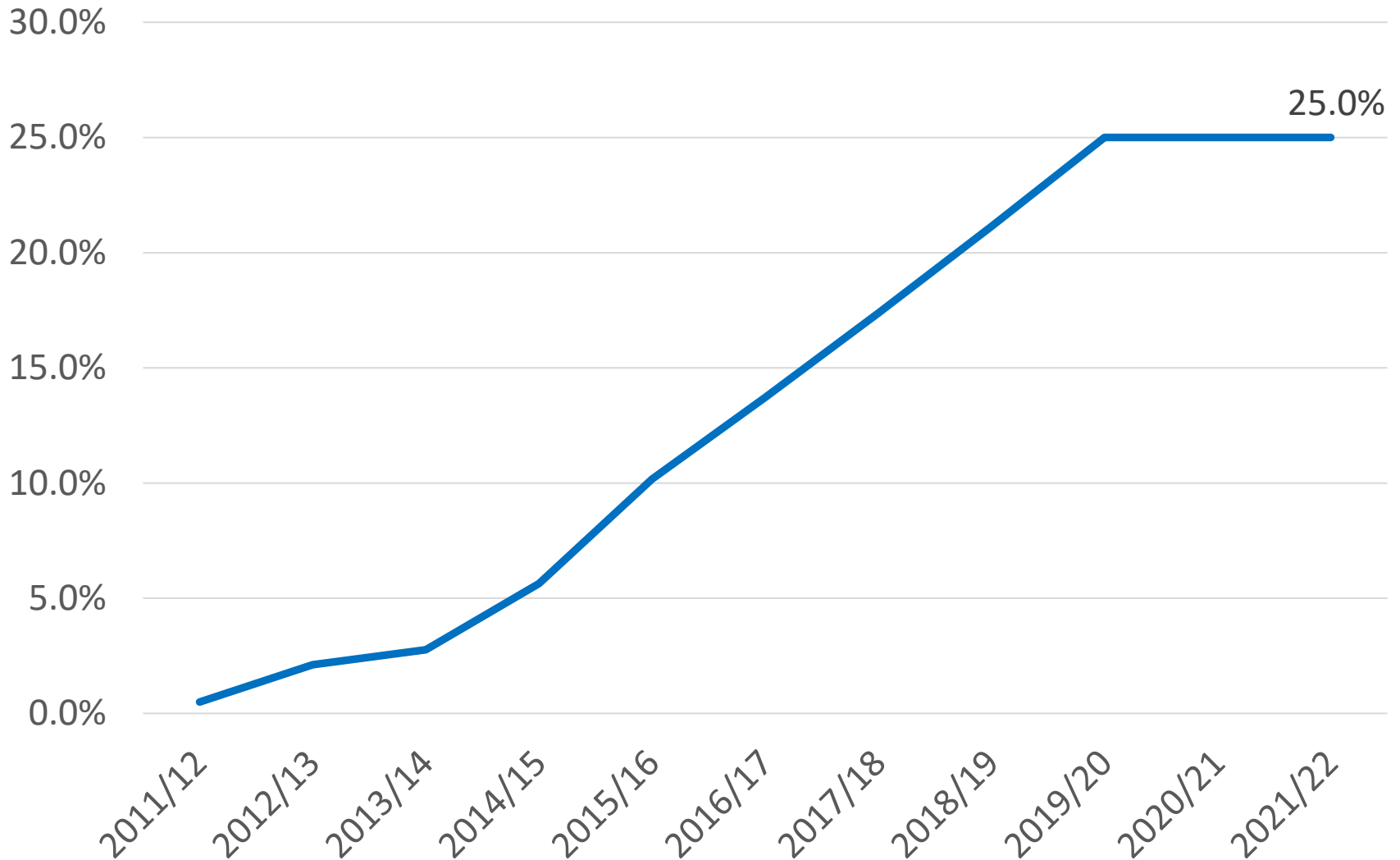
# **WAGE RATES**

# % Growth in Total Gross Earnings

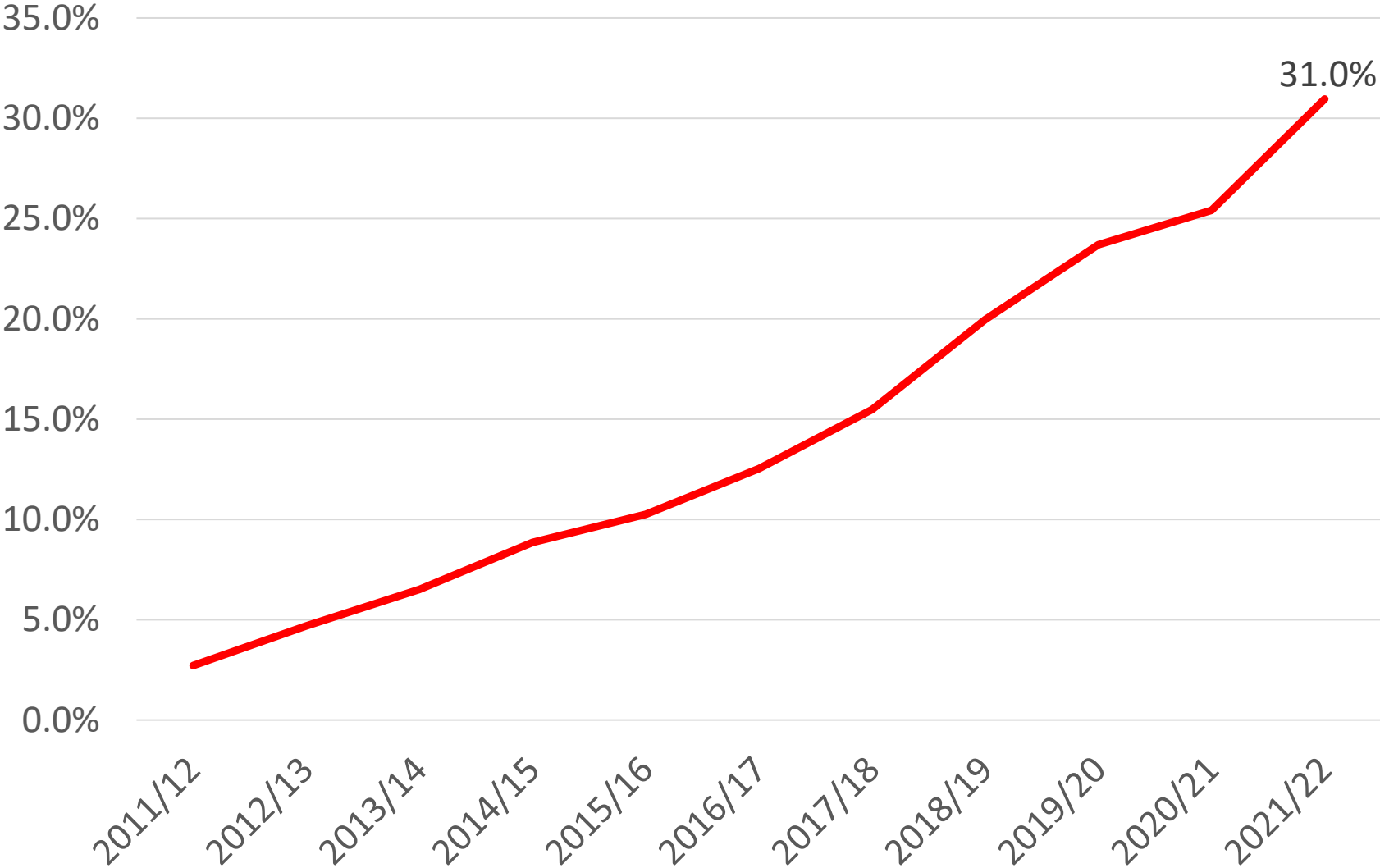
## UC Managers vs. Maintenance, Fabrication & Ops



# UCSB – Raises Less Pension Contributions

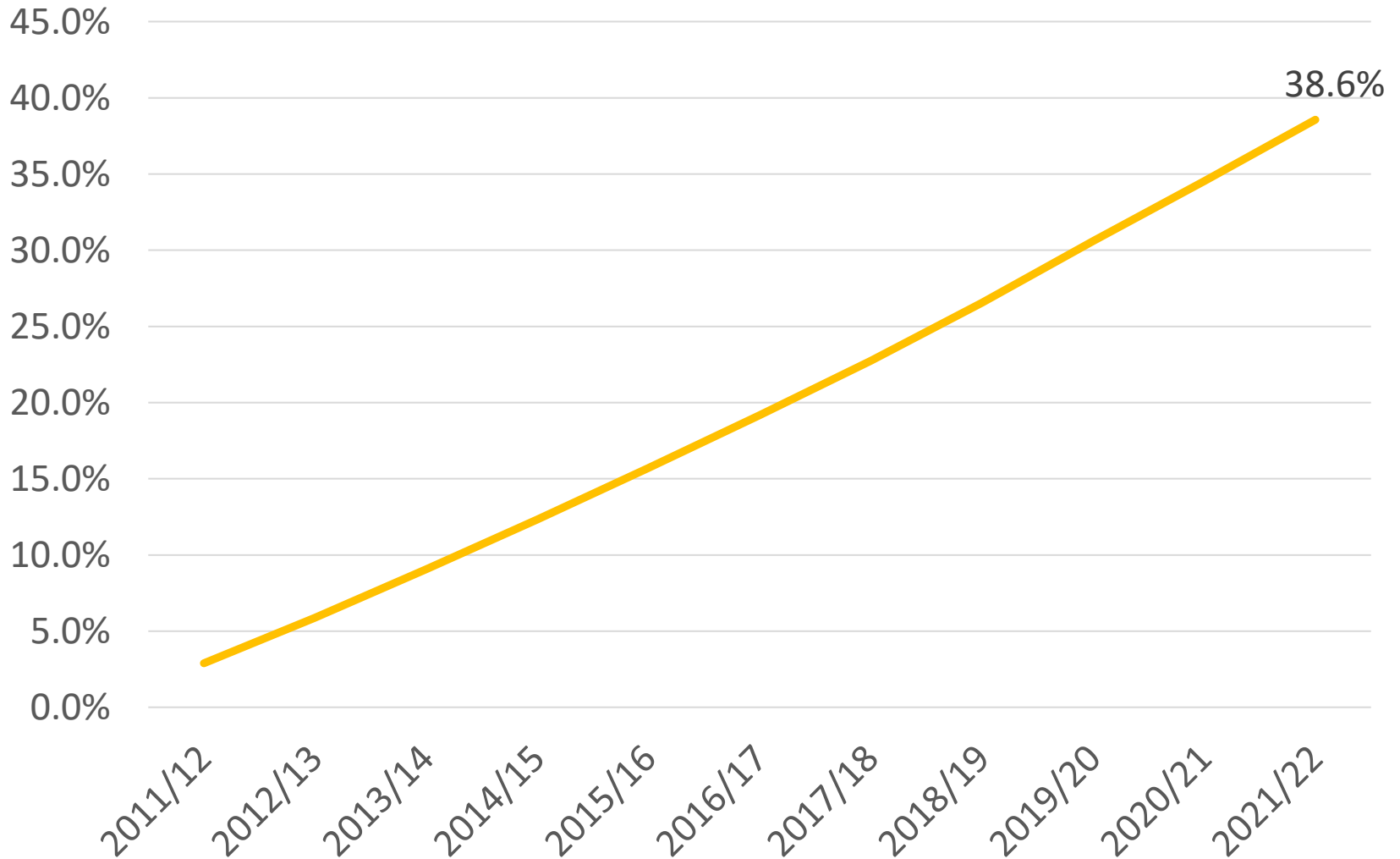


# California Inflation



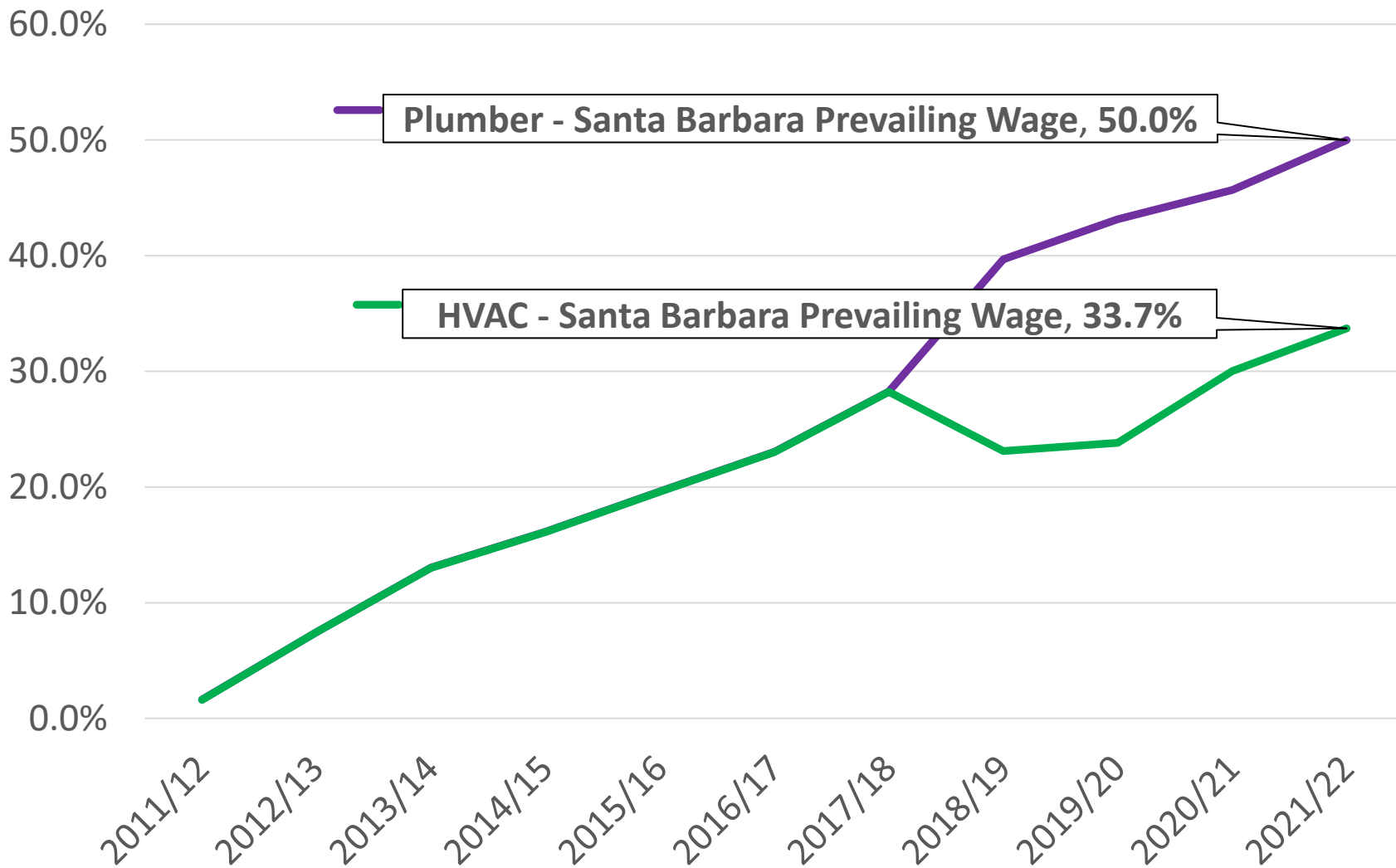
Source: CA Dept. of Industrial Relations (DIR) California CPI-U

# Western Region Average Annual Salary Increase



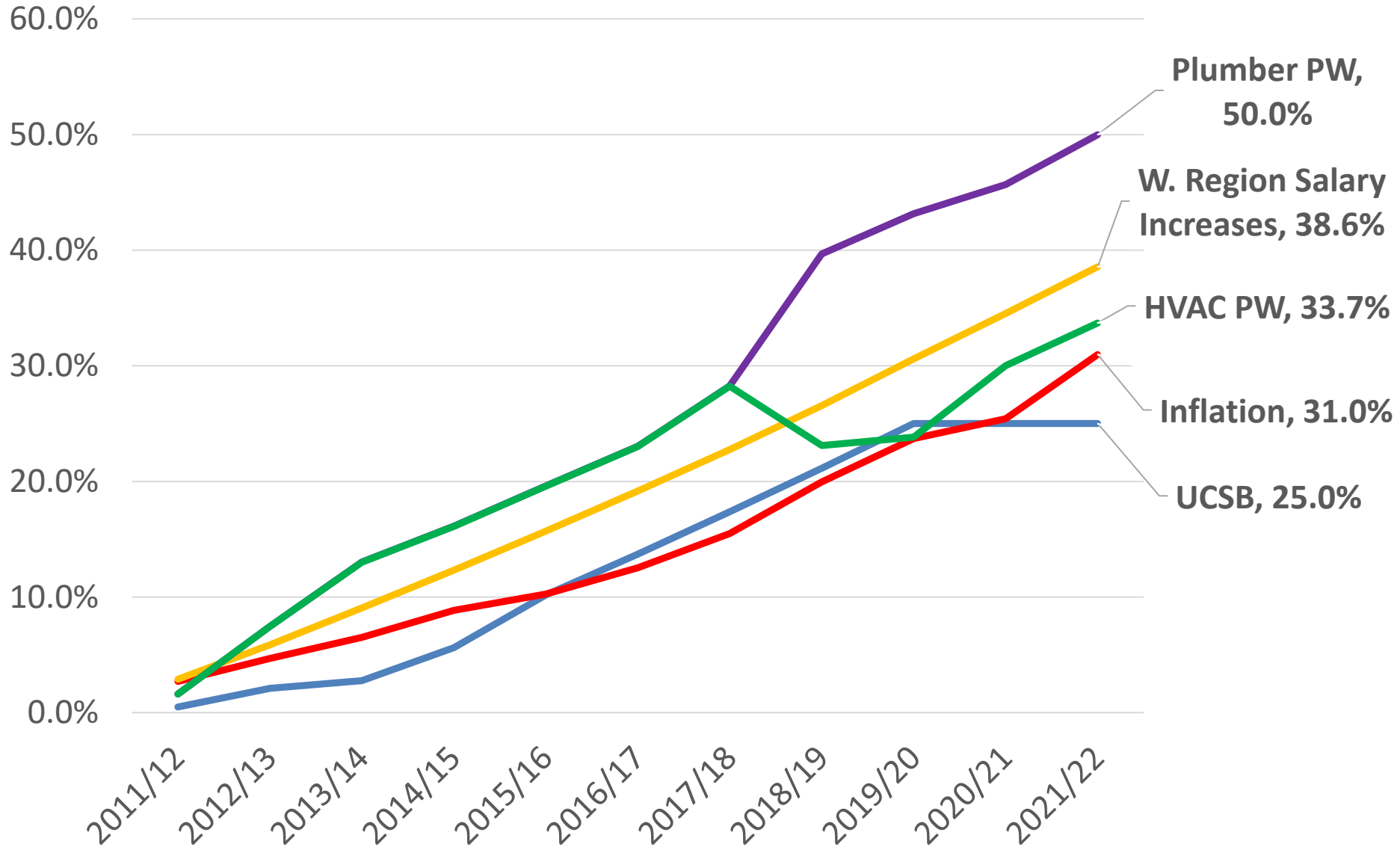
Sources: 2017 UC Accountability Report Chapter 6.3.1 Data Tables, UC 2022-23 Budget Detail, and WorldatWork Top-Level Survey Data

# Santa Barbara – Prevailing Wage Increases



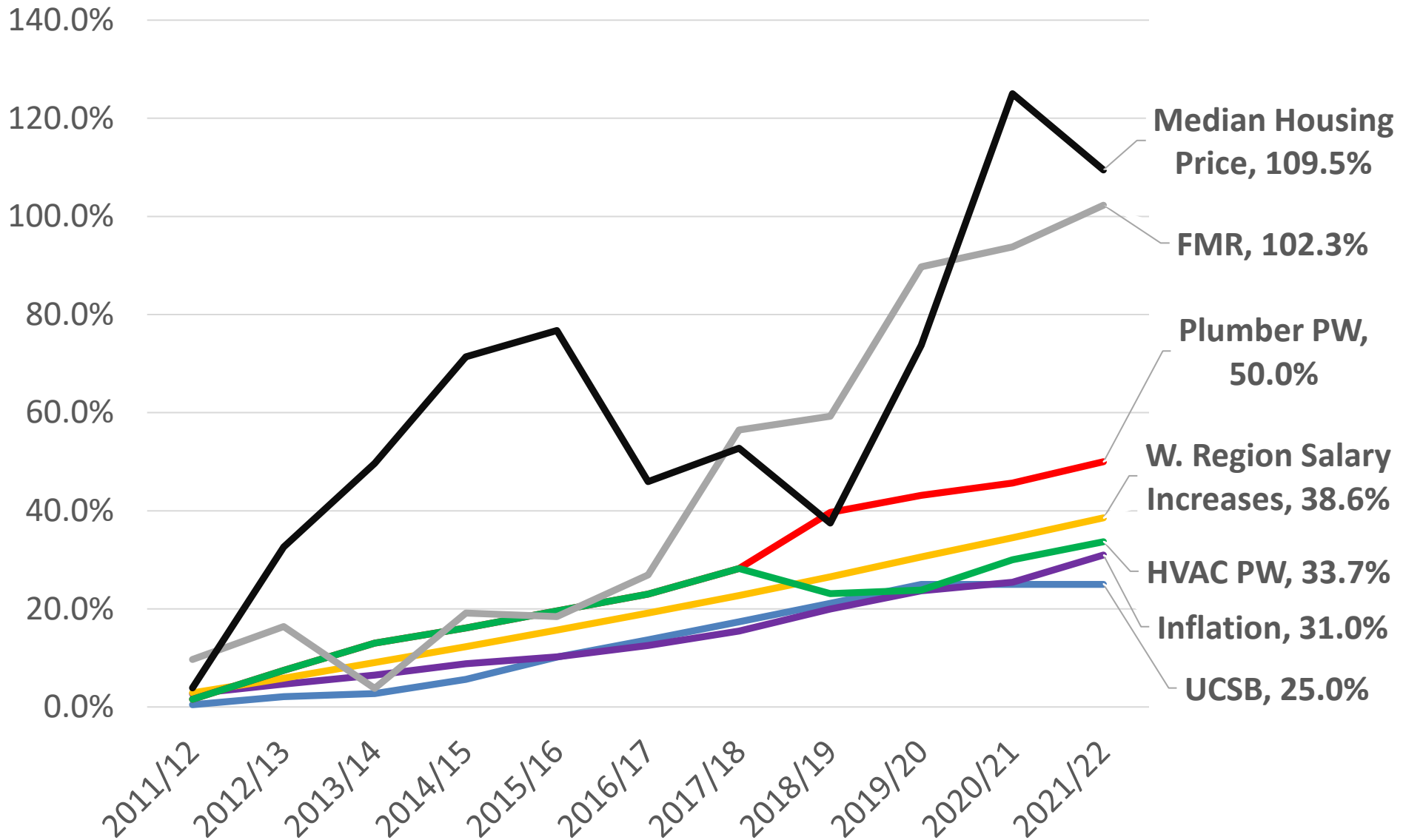
# How it All Stacks Up

## Comparing Wage Changes in Santa Barbara: 2011/12-2021/22



# How it All Stacks Up

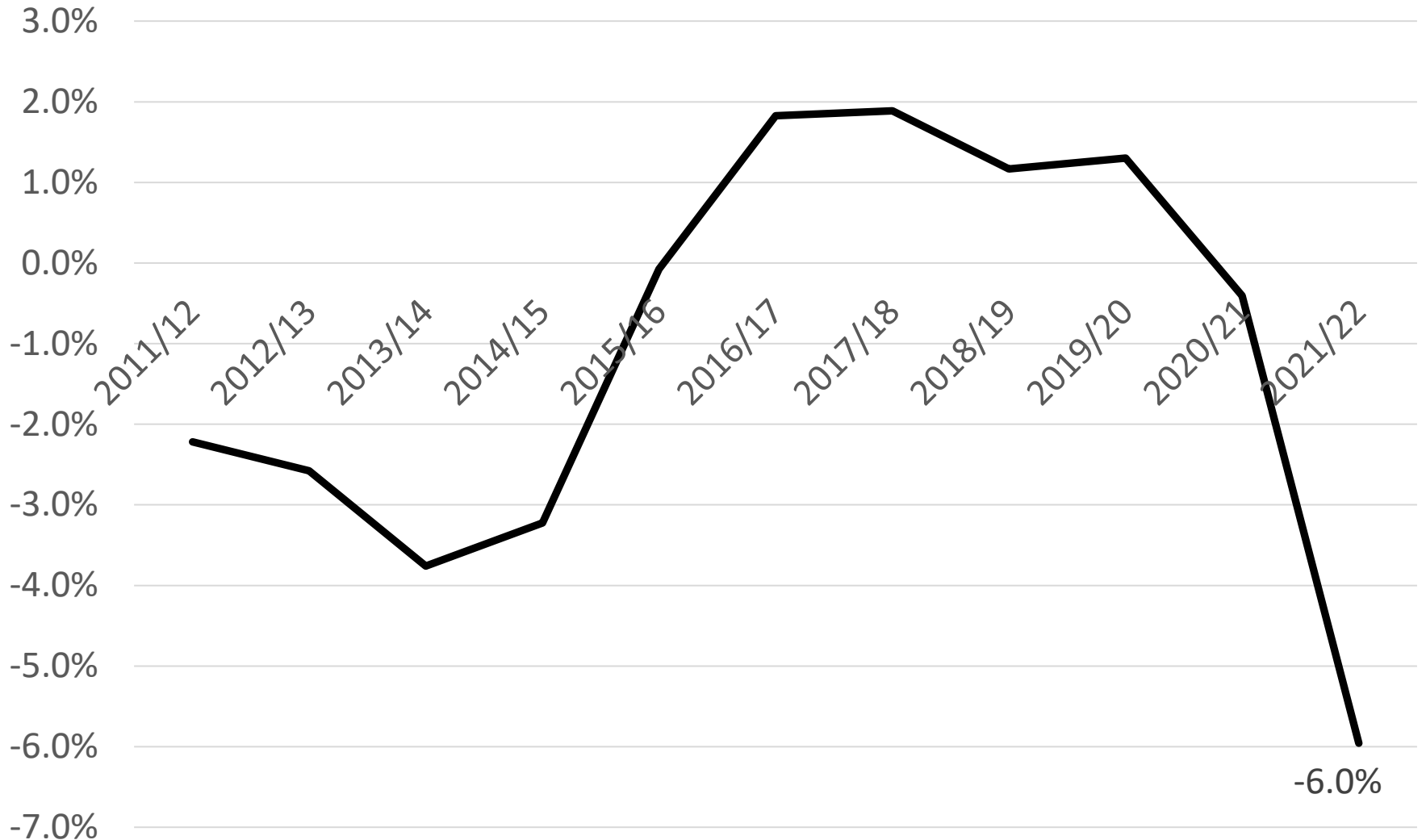
## Housing and Rent Increases Far Exceed UCSB Pay Increases





# Take-Home Pay Not Keeping Up With Inflation

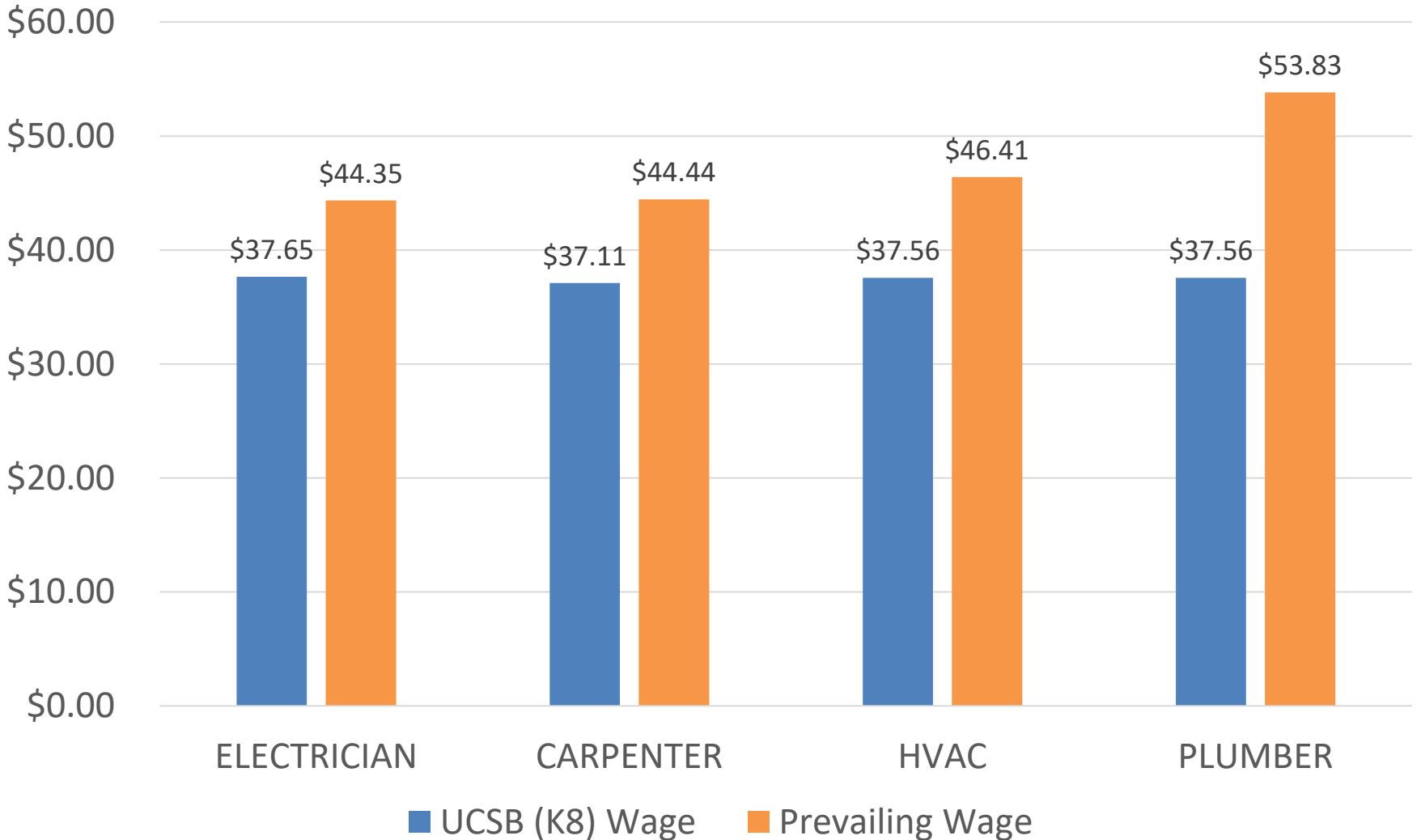
Difference Between Take-Home Pay Increases and Inflation



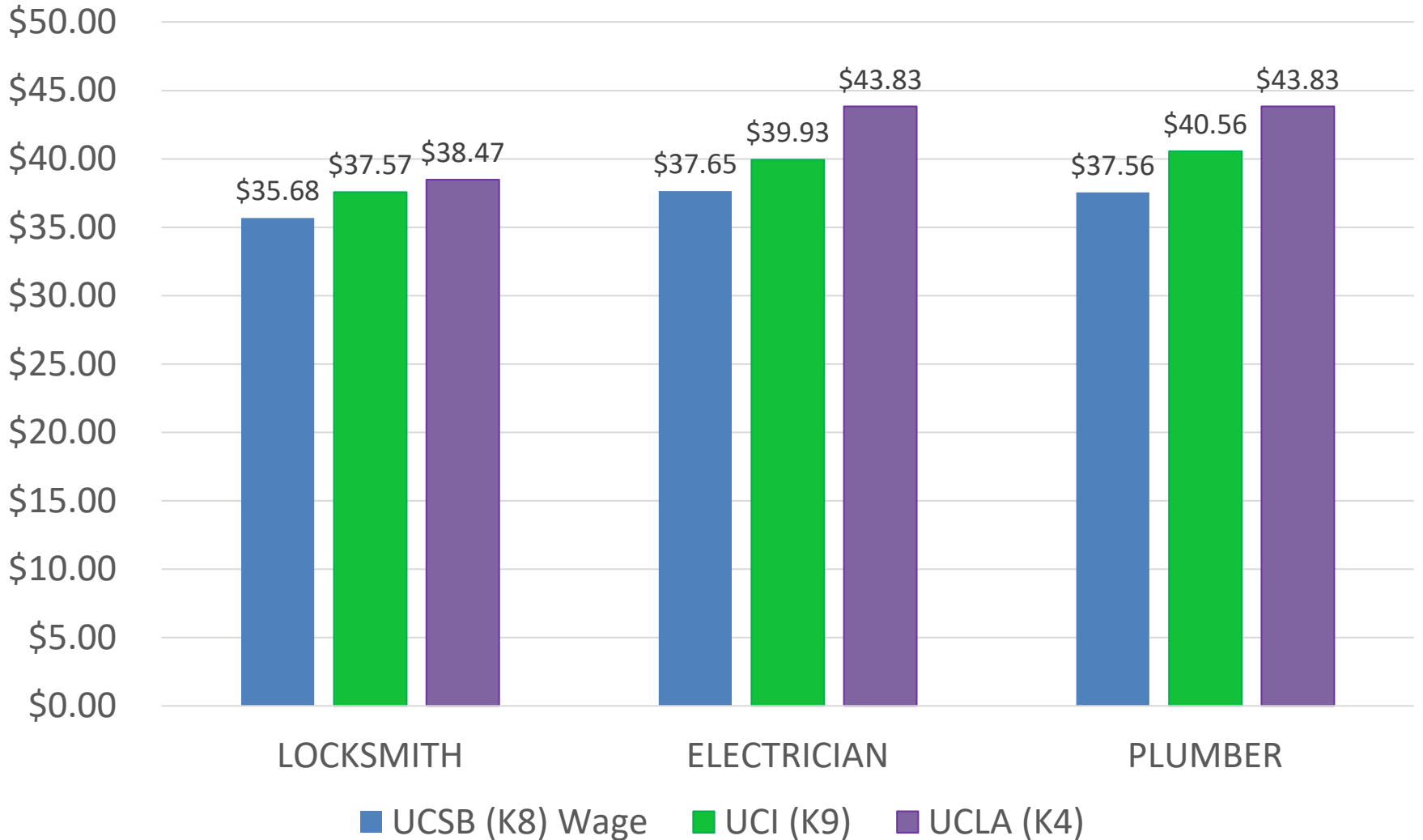
Comparisons

# **WAGE RATES**

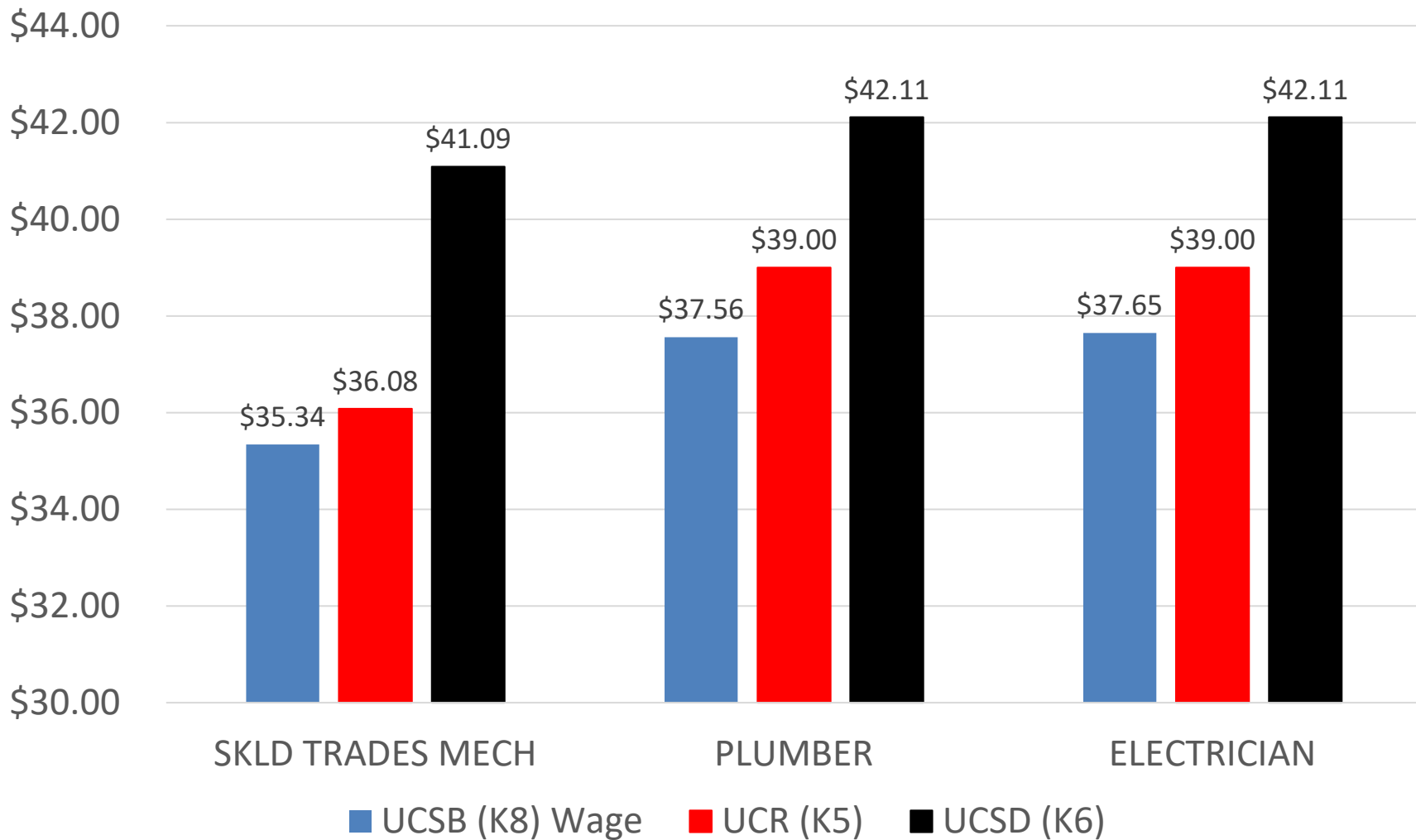
# Prevailing Wage Basic Hourly Rate vs UCSB Hourly Wage Rate



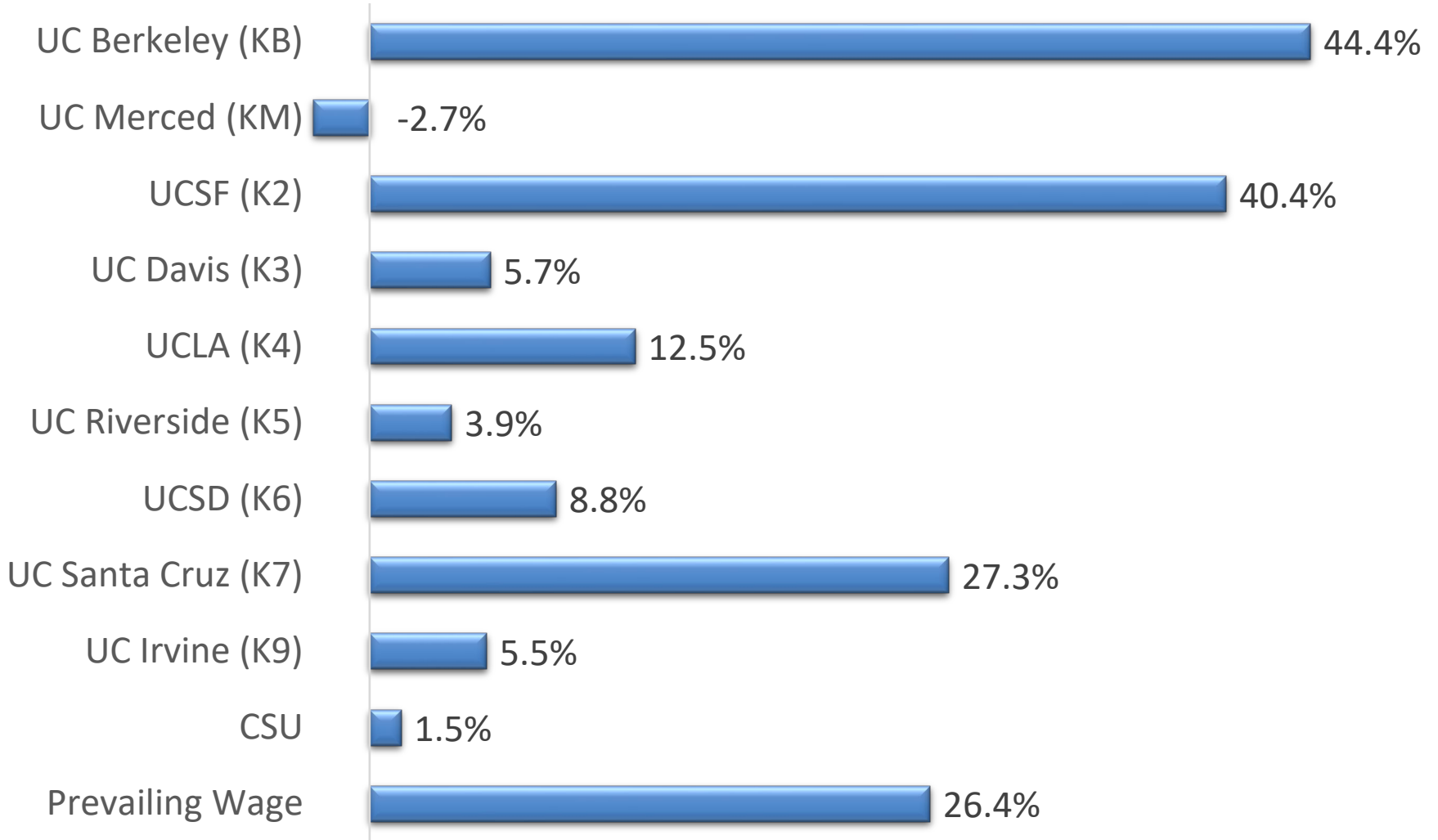
# UCI and UCLA Hourly Rate vs UCSB Hourly Wage Rate



# UCR and UCSD Hourly Rate vs UCSB Hourly Wage Rate



# Average % Ahead (or Behind) UCSB Hourly Journey Rates



Fair Pay For Essential Work

# **OUR PROPOSAL**

# **Fair Compensation For UCSB Skilled Trades Workers and Their Families**

- Wage increases to address the lack of raises since March 2020 while addressing the growing cost of living and gap between K8-Unit pay and the market for comparable work.
- Pay differentials to recognize critical duties that are too often uncompensated.
- Capping already high out-of-pocket health care and employee retirement contributions that undermine our members' take-home pay.



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**Our Work Makes California Work**